



IC an end to violence against women

Joining the IC Change team

About IC Change

IC Change is a volunteer-led campaign calling for the UK Government to ratify the Istanbul Convention on violence against women. The campaign launched in 2014 with [a petition](#) and now has a coalition of over 70 organisations. In 2017, the campaign helped to secure the [Preventing and Combating Violence Against Women and Domestic Violence \(Ratification of Convention\) Act 2017](#).

There are so many ways to volunteer with IC Change to secure a life-saving law for women and girls. You might find yourself designing and delivering effective campaign tactics, mobilising supporters to take action, creating engaging social media content, writing policy briefings, engaging parliamentarians, speaking at events or coordinating joint actions for organisations across the women's sector and even having fun in the process!

About the team

We celebrate diversity and are committed to creating an inclusive environment.

However you identify and whatever your experience so far, please apply if you see a position that excites you. Come join us and help us build a team we're all proud to belong to.

Confidence can sometimes hold us back from applying for a volunteering opportunity, but for us there is no 'perfect' candidate. We are a passionate team of volunteers who are learning a lot of what we do as we go. A commitment to learning and growing is far more important than previous experience, so please apply if you see a role that motivates you.

Ways of working

- **Hours per week:** 2-4 hours/week on average (willing to do more/less depending on demand).
- **Style of working:** We all have lots going on in our lives so we ask team members to commit to a few key hours a week that can fit around their lifestyle, headspace and other commitments. We keep each other updated on our capacity but it is OK to say if you need to step back when you are busy or have other priorities. As a team we put our well-being first and seek to support each other.
- **Making the most of your skills:** We want you to get the most out of being part of the campaign and to make the most of your amazing skills so if there is anything we can do to adapt the way we work to support this, then we would love to know and will do our best to make it happen.

- **Creating an inclusive team:** We want to make sure everyone has what they need to participate. Please let us know your accessibility requirements (if you are comfortable to do so) and we will do our best to accommodate.
- **Location:** Home-based / remote (we are dotted all over the world at times!) but occasionally we meet up in London and/or Oxford for meetings and social gatherings.

Our values

Passion	Inclusion	Support
Diligence	Non-judgment	Relationships
Kindness	Non-confrontation	Collaboration
Respect	Fun and safe environment	Dynamic approach

The application process

Not knowing the process and timeframe isn't fun so here is ours.

1. **Application:** Submit your answers to the questions outlined in the role description to icchangeuk@gmail.com by **Wednesday 12 January at 5pm**. As part of this, please let us know your accessibility requirements or any concerns you have about the process and we will do our best to accommodate them.
2. **Arrangement of informal interviews:** Following your application, we will invite successful candidates to have an informal video call. We tend to do video calls and to use Zoom for this but if another format would be better, then please do let us know and we can discuss the best option. We plan to hold the calls **between 21st and 28th January**. We will have slots available to book in via Calendly, or via email or phone if you would prefer.
3. **Feedback:** We will share feedback with everyone we speak to.
4. **Welcome to the team:** We will welcome all new volunteers to the team via email and start your induction from there.

If you have any questions

If you have any questions or concerns about the role or process, get in touch via email on icchangeuk@gmail.com or call us on 07444655421. This phone is a campaign phone so will only be on between 9am and 7pm Monday - Friday. If we miss your call, we will do our best to call back as soon as we can.